



HUMAN RESOURCES COMMITTEE TERMS OF REFERENCE

TYPE: Standing Committee

PURPOSE: The Human Resources Committee assists the Board in:

- ensuring that CORK has an effective organisational structure and up to date HR management policies
- ensuring appropriate processes are in place for the selection, evaluation, compensation and succession of staff
- such other initiatives as may be necessary or desirable to enhance the human resource of CORK

SPECIFIC AREAS OF RESPONSIBILITY:

- Policies and compensation
- HR review and contract development
- Succession planning

COMPOSITION: The Executive committee members, chaired by Board Chair. The Executive Director will be an advisory member of the Committee.

TIMEFRAMES AND REPORTING: The Committee shall meet periodically as required to assess compliance with HR regulations and general practices and shall report their findings to the Board.

APPROVAL/REVIEW DATE:

Approved by the Board of Directors – 10 December 2019
Review Date -